

POLICY DOCUMENT - 2022

Policy No. F.A. -01

Policy Name: Incentives for publication related achievements	Policy Category: Faculty
Initial formulation No. and Date: 21/07/2022	
<p>Preamble: To inculcate and nurture research ecosystem at all Health Colleges of NYSS. The policy is intended to encourage greater efforts in innovative research and achieve successful outcome in terms of quality research publications, so as to enhance the research performance of faculty members at the individual level as well at the institution level.</p>	
<p>Criteria's/Guidelines:</p> <ul style="list-style-type: none">• The incentives will be only applicable to the Research Journal publications with Q1, Q2, Q3, Q4 ranking (PUBMED, SCOPUS, Web of Science).• Amongst the list of authors provided in research publication, the incentive will be provided only to the faculty members only if he/she is the First Author• If the total number of papers/other categories for incentives exceeds the predefined number in the policy, then the incentive will be granted on the basis of Quality of publication in terms of H - index. The paper with higher H - index will be granted the incentive• The faculty member will be solely responsible to produce evidence of having published paper in the refereed journal (PUBMED/SCOPUS/WoS). The authors have to produce a printed copy of the PUBMED, SCOPUS, Web of Science or other evidence using multiple resources to identify the indexing of journals. Also it will be cross verified at the institution level by the R and D Cell and HOI.• <u>Plagiarism and any irregularities shall attract severe disciplinary action as per the service rules, including recovery of twice the amount of incentives paid earlier.</u>• Renowned National and International Publisher will be considered in case of books/book chapters.	
<p>The incentives will be given only for journal publications, books, book chapters and Editors; as mentioned below.</p>	

Incentives for Publications in Journals

Description	Quartile Ranking	Original Research (INR)	Review Articles (INR)	Case Report (INR)
Research Journal Publication Indexed in (PUBMED/Web of Science/ SCOPUS) database	Q1	15,000/- (each paper)	10,000/- (each paper)	5,000/- (each paper)
	Q2	7,500/- (each paper)	5,000/- (each paper)	2,500/- (each paper)
	Q3	5,000/- (each paper)	2,500/- (each paper)	1,500/- (each paper)
	Q4	2,500/- (each paper)	1,500/- (each paper)	1,000/- (each paper)

Books/Book Chapters

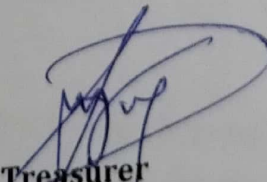
Sr. No.	Description	Published in Database /Book Citation Index (Thomson Reuters)	Renowned National and International Publisher	Others
1	Edited/Co-Edited/ Authored- Full book (Text Book/Reference Book/Edited Volume of the Book)	20,000/-	5,000/-	1,000/-
2	Authors of Book chapter	5,000/-	3,000/-	500/-

Financial Implications:

Journal Ranking	No. of papers per heath unit @ wana	Incentive	No. of unit	Total No. of papers	Total amount of incentives
Q1 Ranking Journal (Original Research)	1 per unit	15,000/-	4	4	60,000/-

Q1 Ranking Journal (Review Articles)	1 per unit	10,000/-	4	4	40,000/-
Q1 Ranking Journal (Case Report)	1 per unit	5,000/-	4	4	20,000/-
Q2 Ranking Journal (Original Research)	1 per unit	7,500/-	4	4	30,000/-
Q2 Ranking Journal (Review Articles)	1 per unit	5,000/-	4	4	20,000/-
Q2 Ranking Journal (Case Report)	1 per unit	2,500/-	4	4	10,000/-
Q3 Ranking Journal (Original Research)	2 per unit	5,000/-	4	8	40,000/-
Q3 Ranking Journal (Review Articles)	3 per unit	2,500/-	4	12	30,000/-
Q3 Ranking Journal (Case Report)	1 per unit	1,500/-	4	4	6,000/-
Q4 Ranking Journal (Original Research)	7 per unit	2,500/-	4	28	70,000/-
Q4 Ranking Journal (Review Articles)	13 per unit	1,500/-	4	52	78,000/-
Q4 Ranking Journal (Case Report)	3 per unit	1,000/-	4	12	12,000/-
Edited/Co- Edited/Authoried- Full book (Text Book/Reference Book/Edited Volume of the Book) - Published in Database /Book Citation Index (Thomson Reuters)	1 per unit	20,000/-	4	4	80,000/-
Edited/Co- Edited/Authoried- Full book (Text Book/Reference	1 per unit	5,000/-	4	4	20,000/-

Book/Edited Volume of the Book) -Renowned National and International Publisher					
Edited/Co-Edited/Authorred- Full book (Text Book/Reference Book/Edited Volume of the Book) -others	2 per unit	1,000/-	4	8	8,000/-
Authors of Book ChapterPublished in Database /Book Citation Index (Thomson Reuters)	1 per unit	5,000/-	4	4	20,000/-
Authors of Book ChapterRenowned National and International Publisher	1 per unit	3,000/-	4	4	12,000/-
Authors of Book Chapter - Others	5 per unit	500/-	4	20	10,000/-
				184	Total Amount 5,66,000/-


Treasurer
NYSS